

Recruitment for a full-time position as Program Manager Environmental Justice / Democracy

Who we are

The Heinrich Böll Foundation (hbs) is a political foundation with an affiliation to the German Green Party. Fostering democracy and upholding human rights, taking action to prevent the destruction of the global ecosystem, advancing equality between women and men, securing peace through conflict prevention in crisis zones, and defending the freedom of individuals against excessive state and economic power – these are the objectives that drive the ideas and actions of the Heinrich Böll Foundation. We maintain close ties with the German Green Party (Alliance 90/The Greens) and as a think and do tank for green visions and projects, we are part of an international network encompassing well over 100 partner projects in approximately 60 countries. The Heinrich Böll Foundation works independently and nurtures a spirit of intellectual openness.

The foundation maintains an office in Beirut covering Lebanon, Syria and Iraq.

Who we are looking for

To organize and administer the ecology and democracy work of the office we are looking to hire

Program Manager at Heinrich Böll Foundation's Middle East office in Beirut (full time, 40 hours per week in Beirut)

Starting Date: latest 01/09/2026; earlier start (15/08) appreciated.

Responsibilities include:

- This is a hybrid position. The incumbent needs to assume overall responsibility for the hbs' Environmental Justice program component focusing on ecology and energy politics in the region and take co-responsibility for new initiatives in the field of democracy and human rights. This position includes project management/administration (50%), networking (30%) and political analysis/think tank work (20%).
- Planning, implementing (incl. budget management and administration) and evaluating projects. This includes projects run by the foundation as well as grants made to third parties.
- Political advice on "relevant ecological topics" in Lebanon and possibly other countries such as Syria and Iraq to the Office Director, other parts of the foundation, Green politicians and other likeminded actors.
- Reporting and analysis pertaining to your "relevant ecological topics".
- Contact with our HQ and our worldwide offices to shape the ecology and democracy work of the foundation together.
- Willingness to travel in and outside Lebanon.

Candidates should have the following qualifications:

- Your background could be in civil society, journalism, think tanks, politics or in whatever you can convince us that it is the best fit.
- You could be both an activist or an analyst – but would have to be willing to entertain the other side as well. Experience in dealing with governmental donors and an NGO-environment are desirable.
- Believe in gender equality and the values embodied by the foundation is a must.
- We are looking for somebody who thrives in teams, is willing to support others and believes that we can achieve a better world together. A keen interest in politics is a must.

- Academic degree in a relevant field.
- Excellent grasp of ecology issues in the region and at least a keen interest in topics pertaining to democracy, human rights and governance.
- Prior experience in program planning, implementation and administration.
- An existing network of civil society, academia and/or political contacts in at least one of the countries of operation.
- Demonstrated ability to function independently within a broad framework, conceptualize programs in a creative manner and interact with individuals and non-governmental as well as governmental institutions in a professional way.
- English and Arabic proficiency in written and oral communication required, German/French an asset. Good computer skills.
- Ability to travel.

What we offer

- An initial two-year contract (with the possibility of renewal after an initial trial period) in a dynamic environment with flat hierarchies and the possibility to be part of a worldwide team.
- We offer you the possibility to contribute with your ideas to our work and see them put into reality.
- A fair salary, negotiable based upon prior experience.
- 30 days of vacation.

How to apply

Please send a resume/CV including 3 reference persons and a statement of motivation (max. 1 page) **using the subject line PM Ecology 2026_ YOURNAME** no later than 15 July 2026 to the following email: hiba.haidar@lb.boell.org

Interviews are planned to be conducted in the second half of July.